

NJC Pay April 2019-20 - Sandwell MBC Grades

Grade	SCP pay point	Per annum- April 2018	Grade 2019	SCP pay point 2019	Per annum- April 2019
A	6	£16,394	A	1	£17,364
	7	£16,495			
	8	£16,626			
B	9	£16,755	A+B	2	£17,711
	10	£16,863			
	11	£17,007	B	3	£18,065
	12	£17,173			
	13	£17,391			
	14	£17,681			
C	15	£17,972	C	5	£18,795
	16	£18,319			
	17	£18,672		6	£19,171
	18	£18,870			
	19	£19,446			
	20	£19,819			
D	21	£20,541	D	11	£21,166
	22	£21,074			
	23	£21,693		12	£21,589
	24	£22,401			
	25	£23,111			
	26	£23,866			
	27	£24,657			
	28	£25,463			
E	29	£26,470	E	13	£22,021
	30	£27,358			
	31	£28,221		14	£22,462
	32	£29,055			
	33	£29,909			
	34	£30,756			
F	35	£31,401	F	15	£22,911
	36	£32,233			
	37	£33,136		16	£23,369
	38	£34,106			
	39	£35,229			
	40	£36,153			
G	41	£37,107	G	17	£23,836
	42	£38,052			
	43	£39,002		18	£24,313
	44	£39,961			
	45	£40,858			
	46	£41,846			
H	47	£42,806	H	19	£24,799
	48	£43,757			
	49	£44,697		20	£25,295

Pay 2019

April 2019 will see the implementation of the new nationally agreed pay award for Sandwell Council employees (including schools maintained by Sandwell MBC).

UNISON has been negotiating with Sandwell Council over how the new proposals can be implemented at local level to ensure fairness and equality. During the negotiations UNISON raised concern about the number of pay points in grade D and E, but have been reassured by Sandwell that the new pay spine's and increments are equality proof.

Any incremental rises due 1 April 2019 will occur on the current pay and then be converted to the new structure. Please note all will have a new pay point number e.g. if you are currently on scp 31 this becomes scp 25.

UNISON will be arranging meetings during 2019 with other employers such as Sandwell Leisure Trust, Sandwell Children's Trust and Academies, requesting they adopt the same Sandwell Council model.

Branch Wins Award

Sandwell General UNISON Branch won the West Midlands Regional Award for recruitment innovation with our Branches initiative to recruit apprentices. Over 30 apprentices have been recruited so far. The offer from the Branch, outlined at the top of the branch website, remains open. We urge all apprentices in Sandwell working for Sandwell Council to join UNISON. We are still awaiting to see if the Council will adopt the joint union Charter for Apprentices.

