

## NJC Pay From April 2017 with Sandwell MBC Grades

Grade	SCP pay point	Per annum- April 2016	Per annum- April 2017
A	6	£14,535	£15,035
	7	£14,636	£15,136
	8	£14,792	£15,267
B	9	£14,996	£15,396
	10	£15,259	£15,634
	11	£15,528	£15,828
	12	£15,844	£16,144
	13	£16,191	£16,491
	14	£16,481	£16,781
C	15	£16,772	£17,072
	16	£17,169	£17,419
	17	£17,547	£17,772
	18	£17,891	£18,070
	19	£18,560	£18,746
	20	£19,238	£19,430
D	21	£19,939	£20,138
	22	£20,456	£20,661
	23	£21,057	£21,268
	24	£21,745	£21,962
	25	£22,434	£22,658
	26	£23,166	£23,398
E	27	£23,935	£24,174
	28	£24,717	£24,964
	29	£25,694	£25,951
	30	£26,556	£26,822
	31	£27,394	£27,668
	32	£28,203	£28,485
F	33	£29,033	£29,323
	34	£29,854	£30,153
	35	£30,480	£30,785
	36	£31,288	£31,601
	37	£32,164	£32,486
	38	£33,106	£33,437
G	39	£34,196	£34,538
	40	£35,093	£35,444
	41	£36,019	£36,379
	42	£36,937	£37,306
	43	£37,858	£38,237
	44	£38,789	£39,177
H	45	£39,660	£40,057
	46	£40,619	£41,025
	47	£41,551	£41,967
	48	£42,474	£42,899
	49	£43,387	£43,821
	50	£44,313	£44,756
I	51	£45,242	£45,694
	52	£46,186	£46,648
	53	£47,144	£47,615

## 2017 Pay Rise or Pay Cut?

From 1 April 2017 all pay points will have at least 1% extra as part of a two year pay settlement. However, with RPI inflation currently running at 3.2% this means that the real value of pay across local government has once again been reduced.

Since 2010 the real value of local government pay has fallen by a staggering 20%!!! Inflation is forecast to remain at 3.5% for the rest of the year.

If we are to halt this decline then it is clear that we will have to smash the Government's 1% pay cap.

With the new laws requiring trade unions to get at least 50% of all members voting, plus at least 40% of all members voting for action in key services, before legal industrial action can even be considered, your involvement in any ballot is more important than ever.

If you can't be bothered to vote then your union will not be able to break the Government's 1% pay cap. **We urge all members to take part in any consultation exercises. Please urge your colleagues to take part as well.**

## Have Your Say on Our Pay Claim 2018

Here's your chance to tell UNISON what you think the pay claim we should campaign for in 2018.

**Do you agree that the 2018/19 claim should seek:**

**5% increase on all NJC pay points and deletion of NJC pay points scp 6-9\***

**Yes**

**No**

Please place your X in the box of your choice and cut out this slip and return to:

UNISON Office, West Bromwich Town Hall,  
Lodge Road, West Bromwich, B70 8DY.

**Before 24 May 2017**

\*after 5% increase and deletion of scp 6-9 all pay points would be above the Foundation Living Wage