

The Pay Offer for 2018-2020

The trade unions have received a two-year pay offer for council, school and other members on NJC pay.

The offer is 2% on all pay points above scp19 for April 2018 and April 2019. For those below point 20 the pay offer is better. For 1 April 2018 the offer is:-

Scp 6	Grade A	£1,380	(9.2%)
Scp 7	Grade A	£1,380	(9.1%)
Scp 8	Grade A	£1,380	(9.1%)
Scp 9	Grade B	£1,380	(9.0%)
Scp 10	Grade B	£1,250	(8.0%)
Scp 11	Grade B	£1,200	(7.6%)
Scp 12	Grade B	£1,050	(6.5%)
Scp 13	Grade B	£900	(5.5%)
Scp 14	Grade C	£900	(5.4%)
Scp 15	Grade C	£900	(5.3%)
Scp 16	Grade C	£900	(5.2%)
Scp 17	Grade C	£900	(5.1%)
Scp 18	Grade C	£800	(4.4%)
Scp19	Grade C	£700	(3.7%)

The offer is clearly better than what we have received in the last 7 years but with RPI inflation still 4%, the 2% offer still represents a pay cut in real terms.

And although the offer is better for the lowest paid, anyone on Grades A and B were due to receive a boost in pay because from 1 April 2018 Sandwell Council had committed to paying the Living Wage (currently £8.75per hour).

UNISON is putting this offer to all members for a consultative ballot. **We urge all members to vote in this ballot so your union can represent your views.**

The UNISON NJC Committee is recommending that members reject the two-year 2018/20 pay offer. The Committee believes that the offer falls short of our claim. However, the Committee is clear that the offer is the best achievable by negotiation and that nothing short of substantial, all-out strike action could have the potential to improve the offer.

Come to your union's AGM

**Thursday
8 March
5:45pm**

Buffet refreshments from 5:00pm

**At Christchurch CofE
Primary School,
Albert Street, Oldbury
(behind the Court of Requests)**

Agenda includes:

- Guest Speakers – invited is Tom Watson MP and a representative from Birmingham Homecare Strikers
- Results of Officer elections
- Motions
- Prize Draw
 - 1st Prize £250 in vouchers
 - 2nd Prize £100 in vouchers
 - 3 prizes £50 in vouchers(subject to quoracy)

**All UNISON members are
welcome**

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