

NJC Pay Offer April 2018-20 - Sandwell MBC Grades

Grade	SCP pay point	Per annum- April 2017	Per annum- April 2018	SCP pay point	Per annum- April 2019	
A	6	£15,035	£16,394			
	7	£15,136	£16,495	1	£17,364	
	8	£15,267	£16,626			
B	9	£15,396	£16,755	2	£17,711	Grade A or B?
	10	£15,634	£16,863			
	11	£15,828	£17,007	3	£18,065	
	12	£16,144	£17,173			
	13	£16,491	£17,391	4	£18,426	
	14	£16,781	£17,681			
C	15	£17,072	£17,972	5	£18,795	
	16	£17,419	£18,319			
	17	£17,772	£18,672	6	£19,171	
	18	£18,070	£18,870	7	£19,554	
	19	£18,746	£19,446	8	£19,945	
D	20	£19,430	£19,819	9	£20,344	
	21	£20,138	£20,541	10	£20,751	
				11	£21,166	
	22	£20,661	£21,074	12	£21,589	
				13	£22,021	
	23	£21,268	£21,693	14	£22,462	
	24	£21,962	£22,401	15	£22,911	
	25	£22,658	£23,111	16	£23,369	
			17	£23,836		
			18	£24,313	Grade D or E?	
E	26	£23,398	£23,866	19	£24,799	
	27	£24,174	£24,657	20	£25,295	
				21	£25,801	
	28	£24,964	£25,463	22	£26,317	
	29	£25,951	£26,470	23	£26,999	
	30	£26,822	£27,358	24	£27,905	
	31	£27,668	£28,221	25	£28,785	
	32	£28,485	£29,055	26	£29,636	
	33	£29,323	£29,909	27	£30,507	
	34	£30,153	£30,756	28	£31,371	
F	35	£30,785	£31,401	29	£32,029	
	36	£31,601	£32,233	30	£32,878	
	37	£32,486	£33,136	31	£33,799	
	38	£33,437	£34,106	32	£34,788	
	39	£34,538	£35,229	33	£35,934	
G	40	£35,444	£36,153	34	£36,876	
	41	£36,379	£37,107	35	£37,849	
	42	£37,306	£38,052	36	£38,813	
	43	£38,237	£39,002	37	£39,782	
	44	£39,177	£39,961	38	£40,760	
H	45	£40,057	£40,858	39	£41,675	
	46	£41,025	£41,846	40	£42,683	
	47	£41,967	£42,806	41	£43,662	
	48	£42,899	£43,757	42	£44,632	
	49	£43,821	£44,697	43	£45,591	

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For Grade I/J