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| **NJC Pay Offer April 2018-20 - Sandwell MBC Grades**  |
| **Grade** | **SCP pay point** | **Per annum- April 2017** | **Per annum- April 2018** | **SCP pay point** | **Per annum- April 2019** |  |  |  |
| A | 6 | £15,035 | £16,394 |  |  |  |  |  |
| 7 | £15,136 | £16,495 | 1 | £17,364 |  |  |  |
| 8 | £15,267 | £16,626 |  |  |  |  |  |
| B | 9 | £15,396 | £16,755 | 2 | £17,711 | Grade A or B? |  |  |
| 10 | £15,634 | £16,863 |   |   |  |  |  |
| 11 | £15,828 | £17,007 | 3 | £18,065 |  |  |  |
| 12 | £16,144 | £17,173 |   |   |  |  |  |
| 13 | £16,491 | £17,391 | 4 | £18,426 |  |  |  |
| C | 14 | £16,781 | £17,681 |  |  |  |  |  |
| 15 | £17,072 | £17,972 | 5 | £18,795 |  |  |  |
| 16 | £17,419 | £18,319 |  |  |  |  |  |
| 17 | £17,772 | £18,672 | 6 | £19,171 |  |  |  |
| 18 | £18,070 | £18,870 | 7 | £19,554 |  |  |  |
| 19 | £18,746 | £19,446 | 8 | £19,945 |  |  |  |
| D | 20 | £19,430 | £19,819 | 9 | £20,344 |  |  |  |
| 21 | £20,138 | £20,541 | 10 | £20,751 |  |  |  |
|   |   |   | 11 | £21,166 |  |  |  |
| 22 | £20,661 | £21,074 | 12 | £21,589 |  |  |  |
|   |   |   | 13 | £22,021 |  |  |  |
| 23 | £21,268 | £21,693 | 14 | £22,462 |  |  |  |
| 24 | £21,962 | £22,401 | 15 | £22,911 |  |  |  |
|   |   |   | 16 | £23,369 |  |  |  |
| 25 | £22,658 | £23,111 | 17 | £23,836 |  |  |  |
|   |   |   |   | 18 | £24,313 | Grade D or E? |  |  |
| E | 26 | £23,398 | £23,866 | 19 | £24,799 |  |  |  |
| 27 | £24,174 | £24,657 | 20 | £25,295 |  |  |  |
|  |  |  | 21 | £25,801 |  |  |  |
| 28 | £24,964 | £25,463 | 22 | £26,317 |  |  |  |
| 29 | £25,951 | £26,470 | 23 | £26,999 |  |  |  |
| 30 | £26,822 | £27,358 | 24 | £27,905 |  |  |  |
| 31 | £27,668 | £28,221 | 25 | £28,785 |  |  |  |
| F | 32 | £28,485 | £29,055 | 26 | £29,636 |  |  |  |
| 33 | £29,323 | £29,909 | 27 | £30,507 |  |  |  |
| 34 | £30,153 | £30,756 | 28 | £31,371 |  |  |  |
| 35 | £30,785 | £31,401 | 29 | £32,029 |  |  |  |
| 36 | £31,601 | £32,233 | 30 | £32,878 |  |  |  |
| 37 | £32,486 | £33,136 | 31 | £33,799 |  |  |  |
| G | 38 | £33,437 | £34,106 | 32 | £34,788 |  |  |  |
| 39 | £34,538 | £35,229 | 33 | £35,934 |  |  |  |
| 40 | £35,444 | £36,153 | 34 | £36,876 |  |  |  |
| 41 | £36,379 | £37,107 | 35 | £37,849 |  |  |  |
| 42 | £37,306 | £38,052 | 36 | £38,813 |  |  |  |
| 43 | £38,237 | £39,002 | 37 | £39,782 |  |  |  |
| H | 44 | £39,177 | £39,961 | 38 | £40,760 |  |  |  |
| 45 | £40,057 | £40,858 | 39 | £41,675 |  |  |  |
| 46 | £41,025 | £41,846 | 40 | £42,683 |  |  |  |
| 47 | £41,967 | £42,806 | 41 | £43,662 |  |  |  |
| 48 | £42,899 | £43,757 | 42 | £44,632 |  |  |  |
| 49 | £43,821 | £44,697 | 43 | £45,591 |  |  |  |
| I | 50 | £44,756 | £45,651 | 44 | £46,564 |  |  |  |
| 51 | £45,694 | £46,608 | 45 | £47,540 |  |  |  |
| 52 | £46,648 | £47,580 | 46 | £48,531 |  |  |  |
| 53 | £47,615 | £48,567 | 47 | £49,538 |  |  |  |
| J | 54 | £48,592 | £49,563 | 48 | £50,554 |  |  |  |
| 55 | £49,594 | £50,586 | 49 | £51,598 |  |  |  |
| 56 | £50,616 | £51,628 | 50 | £52,661 |  |  |  |
| 57 | £51,636 | £52,669 | 51 | £53,722 |  |  |  |